



Policy to mitigate COVID risk

updated 27 Oct 2021

Now that Delta is spreading within Aotearoa, we need to update our policies to best manage the safety risks of clients and our staff. This policy also reflected the vaccine mandates for school, health, and disability sectors. This is based on advice from NZSTA, Allied Health Practitioners, and official government health advice.

Our promises to you:

- We are vaccinated
- Consistent QR scanning
- Mask wearing in all indoor settings, including on school visits
- Sanitising hands and shared surfaces
- Daily checks of places of interest
- No cancellation fees due to illness

All of our staff is fully vaccinated (2 doses) and will be following health guidance regarding a 3rd booster shots in due time. All students on placement with us will meet the government mandated timelines

We also are supporting all of our families with their own vaccination efforts and can make ourselves available if you need extra support to access vaccinations.

Our commitment to schools

We can provide proof of vaccination upon request. We will follow all school policies and reserve the right to be more cautious (e.g., we may wear masks even if staff within school are not).

What we need from you:

- Honesty about any potential symptoms or exposure
- Respect of our safety measures
- Understanding that in-person sessions need to be cancelled or switched to Zoom if anyone is even slightly sick
- Scan into our clinic's portable QR code

Once Delta reaches our region (community spread)

- On home visits will expect all adults (unless they have an exception) to wear a mask
- We will not remove our masks unless we are outside or for very brief period at a distance of 2m+ to allow a child to recognise our faces.
- To increase ventilation whenever possible
- We may consider a vaccination requirement for in-person work



When the Traffic Light COVID Protection Framework begins



We are considered a close contact business and will be asking to see vaccination certificates (but not storing them) before initial home visits.

New Zealand COVID-19 Protection Framework

Unité against COVID-19

Factors for considering a shift between levels: vaccination coverage, capacity of the health and disability systems, testing, contact tracing and case management capacity, and the transmission of COVID-19 within the community, including its impact on key populations.

Localised lockdowns: will be used as part of the public health response in the new framework across all levels, and there may still be a need to use wider lockdowns (similar to the measures in Alert Level 3 or 4).

Vaccination certificates: Requiring vaccination certificates will be optional for many locations. There are some higher-risk settings where they will be a requirement in order to open to the public. Some places won't be able to introduce vaccination requirements, to ensure everyone can access basic services, including supermarkets and pharmacies.

Level	Health System Status	General Settings	No Limits (if certificates used)	Restrictions (if certificates not used)	Allowed Activities	
GREEN	COVID-19 across New Zealand, including sporadic imported cases. Limited community transmission. COVID-19 hospitalisations are at a manageable level. Whole of health system is ready to respond - primary care, public health, and hospitals.	<ul style="list-style-type: none"> Record keeping/scanning required Face coverings mandatory on flights, encouraged indoors Public facilities - open 	<ul style="list-style-type: none"> Retail - open Workplaces - open Education (schools, ECE, tertiary) - open 	<ul style="list-style-type: none"> Hospitality Gatherings (e.g. weddings, places of worship, marae) 	<ul style="list-style-type: none"> Events (indoor/outdoor) Close contact businesses 	<ul style="list-style-type: none"> Specified outdoor community events - allowed Gyms
ORANGE	Increasing community transmission with increasing pressure on health system. Whole of health system is focusing resources but can manage - primary care, public health, and hospitals. Increasing risk to at-risk populations.	<ul style="list-style-type: none"> Record keeping/scanning required Face coverings mandatory on flights, public transport, taxis, retail, public venues, encouraged elsewhere 	<ul style="list-style-type: none"> Public facilities - open with capacity limits based on 1m distancing Retail - open with capacity limits based on 1m distancing 	<ul style="list-style-type: none"> Hospitality - contactless only Gatherings (e.g. weddings, places of worship, marae) - up to 50 people, based on 1m distancing 	<ul style="list-style-type: none"> Events (indoor/outdoor) - up to 100 people based on 1m distancing, seated and separated Close contact businesses - face coverings for staff, 1m distancing between customers 	<ul style="list-style-type: none"> Gyms - up to 100 people, based on 1m distancing Workplaces - open Education - open with public health measures in place Specified outdoor community events - allowed
RED	Action needed to protect health system - system facing unsustainable number of hospitalisations. Action needed to protect at-risk populations.	<ul style="list-style-type: none"> Record keeping/scanning required Face coverings mandatory on flights, public transport, taxis, retail, public venues, recommended whenever leaving the house 	<ul style="list-style-type: none"> Public facilities - open with up to 100 people, based on 1m distancing Retail - open with capacity limits based on 1m distancing Workplaces - working from home encouraged 	<ul style="list-style-type: none"> Hospitality - up to 100 people, based on 1m distancing, seated and separated Gatherings (e.g. weddings, places of worship, marae) - up to 100 people, based on 1m distancing Hospitality - contactless only Gatherings (e.g. weddings, places of worship, marae) - up to 10 people 	<ul style="list-style-type: none"> Events (indoor/outdoor) - up to 100 people based on 1m distancing, seated and separated Close contact businesses - public health requirements in place Close contact businesses, events (indoor/outdoor) and gyms are not able to operate Tertiary education - distance learning only 	<ul style="list-style-type: none"> Gyms - up to 100 people, based on 1m distancing Education - schools and ECE open with public health measures and controls Specified outdoor community events - allowed with capacity limits Gyms - up to 100 people, based on 1m distancing Tertiary education - vaccinations required for on-site delivery, with capacity based on 1m distancing

https://www.rnz.co.nz/assets/news/278103/eight_col_NZ_Covid-19_protection_framework.png?1634851270&fbclid=IwAR26t1wKw1kMISjGTsuVCz0ic8un_s578zyqGKu3Iglq6DFk7hLnlzJNV0

Support for when speech doesn't come easily

PO Box 5426, Wellington 6145 - 022 499 6737 - info@inclusive-communication.co.nz

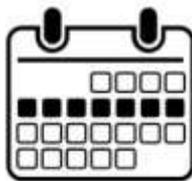


Pre-appointment check

We will need to ask you if you or your close contacts some questions before each appointment:

- Unwell or experiencing COVID-19 symptoms
- Self-isolating
- Waiting for COVID-19 test result
- Been to a location of interest - <https://www.health.govt.nz/our-work/diseases-and-conditions/covid-19-novel-coronavirus/covid-19-health-advice-public/contact-tracing-covid-19/covid-19-contact-tracing-locations-interest>

In past 7 days



COVID test?



Been sick?



Had close contact with anyone who is sick?



Inclusive Communication LTD

Speech-language therapy and consultation



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