



Policy to mitigate COVID risk

updated 22 Nov 2021

Now that Delta is spreading within Aotearoa, we need to update our policies to best manage the safety risks of clients and our staff. This policy also reflected the vaccine mandates for school, health, and disability sectors. This is based on advice from NZSTA, Allied Health Practitioners, and official government health advice.

Before in-person sessions checks:

- Is anyone in your household sick?
- Has anyone been to a place of interest (MOH has a list that you can access from your COVID tracer app)
- Is anyone isolating at your home or waiting on a COVID test result?

Our promises to you:

- Consistently use QR scanning
- Mask wearing in all indoor settings, including on school visits
- Sanitising hands and shared surfaces
- Daily checks of places of interest
- No cancellation fees due to illness

Our commitment to schools

We can provide proof of vaccination upon request. We will follow all school policies and reserve the right to be more cautious (e.g., we may wear masks even if staff within school are not).

Vaccination Declaration

As per the recent public health orders applying to people working in schools or certain health care sectors, our director Shannon Hennig

- ✓ confirms that all employees providing in-person service have received, at a minimum, their first dose by 15 November 2021 and by 1 January 2022 all will be fully vaccinated.
- ✓ confirms she has received satisfactory evidence from all employees clinicians of vaccination

We also are supporting all of our families with their own vaccination efforts and can make ourselves available if you need extra support to access vaccinations.

What we need from you:

- Honesty about any potential symptoms or exposure
- Respect of our safety measures
- Understanding that in-person sessions will need to be cancelled or switched to Zoom if anyone is even slightly sick
- Scan into our clinic's portable QR code

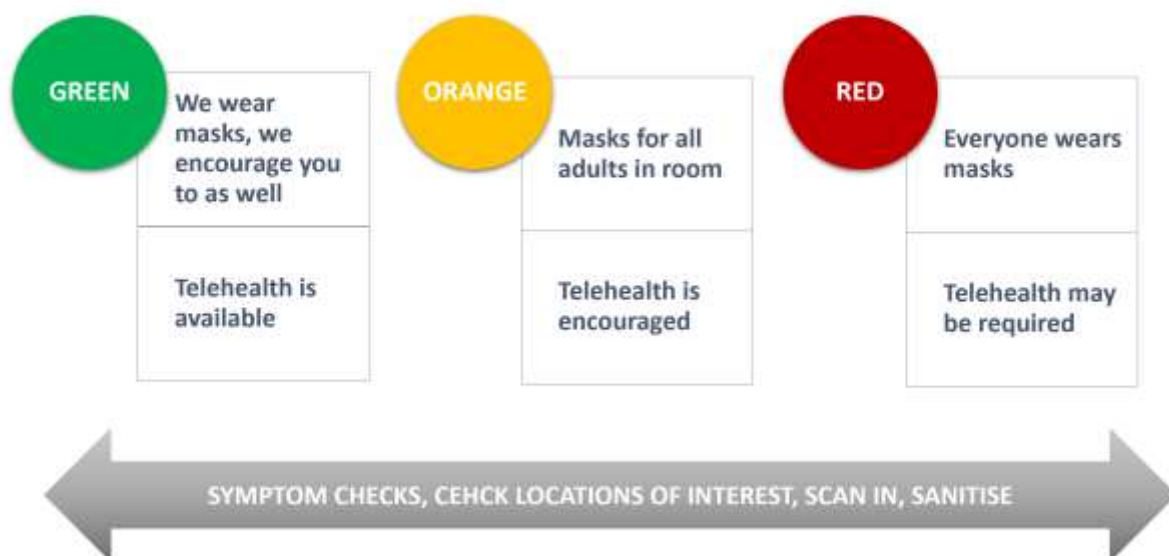


Once Delta reaches our region (community spread)

- On home visits will expect all adults (unless they have an exception) to wear a mask
- We will not remove our masks unless we are outside or for very brief period at a distance of 2m+ to allow a child to recognise our faces.
- We will aim to increase ventilation whenever possible
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On 3 December 2021, Aotearoa New Zealand switches to the COVID Protection Framework (aka *Traffic Lights*):

Here is our current plan for our sessions in the community and in people's homes under the COVID Protection Framework. We will have a specific protocol for each school that we visit, and expect to reduce our school visits dramatically if our region goes to red.



While we are a close contact business, we also believe that we fall under the category of health and disability services which is not allowed to ask for the My Vaccine Pass. We will adjust our policy if needed when additional information comes out.

We really appreciate the added safety you provide to use when you and your family are vaccinated.

Inclusive Communication LTD

Speech-language therapy and consultation



<https://covid19.govt.nz/assets/COVID-19-Protection-Framework/COVID-19-Protection-Framework-22-October-2021.pdf>

New Zealand COVID-19 Protection Framework		Unite against COVID-19	
<p>Factors for considering a shift between levels: vaccination coverage; capacity of the health and disability system; testing, contact tracing and case management capacity; and the transmission of COVID-19 within the community, including its impact on key populations.</p> <p>Localised lockdowns: will be used as part of the public health response in the new framework across all levels, and there may still be a need to use wider lockdowns (similar to the measures in Alert Level 3 or 4).</p> <p>Vaccination certificates: Requiring vaccination certificates will be optional for many locations. There are some higher-risk settings where they will be a requirement in order to open to the public. Some places won't be able to introduce vaccination requirements, to ensure everyone can access basic services, including supermarkets and pharmacies.</p>			
<p>GREEN</p> <p>COVID-19 across New Zealand, including sporadic imported cases.</p> <p>Limited community transmission.</p> <p>COVID-19 hospitalisations are at a manageable level.</p> <p>Whole of health system is ready to respond – primary care, public health, and hospitals.</p>	<p>General settings</p> <ul style="list-style-type: none"> Record keeping/scanning required Face coverings mandatory on flights, encouraged indoors Public facilities – open <p>No limits if vaccination certificates are used for:</p> <ul style="list-style-type: none"> Hospitality Gatherings (e.g. weddings, places of worship, marae) <p>If vaccination certificates are not used, the following restrictions apply:</p> <ul style="list-style-type: none"> Hospitality – up to 100 people, based on 1m distancing, seated and separated Gatherings (e.g. weddings, places of worship, marae) – up to 100 people, based on 1m distancing 	<ul style="list-style-type: none"> Retail – open Workplaces – open Education (schools, ECE, tertiary) – open Specified outdoor community events – allowed Events (indoor/outdoor) Close contact businesses Gyms Events (indoor/outdoor) – up to 100 people based on 1m distancing, seated and separated Close contact businesses – face coverings for staff, 1m distancing between customers Gyms – up to 100 people, based on 1m distancing 	
	<p>Increasing community transmission with increasing pressure on health system.</p> <p>Whole of health system is focusing resources but can manage – primary care, public health, and hospitals.</p> <p>Increasing risk to at-risk populations.</p>	<p>General settings</p> <ul style="list-style-type: none"> Record keeping/scanning required Face coverings mandatory on flights, public transport, taxis, retail, public venues, encouraged elsewhere <p>No limits if vaccination certificates are used for:</p> <ul style="list-style-type: none"> Hospitality Gatherings (e.g. weddings, places of worship, marae) <p>If vaccination certificates are not used, the following restrictions apply:</p> <ul style="list-style-type: none"> Hospitality – contactless only 	<ul style="list-style-type: none"> Public facilities – open with capacity limits based on 1m distancing Retail – open with capacity limits based on 1m distancing Workplaces – open Education – open with public health measures in place Specified outdoor community events – allowed Events (indoor/outdoor) Close contact businesses Gyms Close contact businesses, events (indoor/outdoor) and gyms are not able to operate
	<p>Action needed to protect health system – system being unmanageable number of hospitalisations.</p> <p>Action needed to protect at-risk populations.</p>	<p>General settings</p> <ul style="list-style-type: none"> Record keeping/scanning required Face coverings mandatory on flights, public transport, taxis, retail, public venues, recommended whenever leaving the house <p>With vaccination certificates, the following restrictions apply:</p> <ul style="list-style-type: none"> Hospitality – up to 100 people, based on 1m distancing, seated and separated Gatherings (e.g. weddings, places of worship, marae) – up to 100 people, based on 1m distancing <p>If vaccination certificates are not used, the following restrictions apply:</p> <ul style="list-style-type: none"> Hospitality – contactless only Gatherings (e.g. weddings, places of worship, marae) – up to 10 people 	<ul style="list-style-type: none"> Public facilities – open with up to 100 people, based on 1m distancing Retail – open with capacity limits based on 1m distancing Workplaces – working from home encouraged Education – schools and ECE open with public health measures and controls Specified outdoor community events – allowed with capacity limits Events (indoor/outdoor) – up to 100 people based on 1m distancing, seated and separated Close contact businesses – public health requirements in place Gyms – up to 100 people, based on 1m distancing Tertiary education – vaccinations required for onsite delivery, with capacity based on 1m distancing Close contact businesses, events (indoor/outdoor) and gyms are not able to operate Tertiary education – distance learning only



Pre-appointment check

We will need to ask you if you or your close contacts some questions before each appointment:

- Unwell or experiencing COVID-19 symptoms
- Self-isolating
- Waiting for COVID-19 test result
- Been to a location of interest - <https://www.health.govt.nz/our-work/diseases-and-conditions/covid-19-novel-coronavirus/covid-19-health-advice-public/contact-tracing-covid-19/covid-19-contact-tracing-locations-interest>

In past 7 days



COVID test?



Been sick?



Had close contact with anyone who is sick?

